

Lexington Division of Police

2011 Annual Report



**LEXINGTON WELCOMES
POLICE WOMEN FROM
AROUND THE WORLD**



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LEXINGTON DIVISION OF POLICE
150 East Main Street
Lexington, Kentucky 40507
(859) 258-3600
www.lexingtonky.gov/police

ON COVER
United Nations Delegation with U.N. Deputy Secretary-General,
Dr. Aisha Rose Migiro (front center)

COPY EDITOR	PHOTOGRAPHERS	CONTRIBUTORS
Ms. Julia Shaw	Chief Rick Barnes (Cover)	Chief Rick Barnes
ART & DESIGN	Sergeant Eric Baskin	Assistant Chief Michael Boze
Mr. Bertina Riley	Officer Shannon Gahler	Assistant Chief William Henderson
	Mr. Steve Gahler	Assistant Chief Dwayne Holman
PUBLISHING	Director Robert Hart	Commander Ken Armstrong
Myers Printing	Mr. Randy Meyers	Commander Thomas Curreniger
	Officer Nathan Nalley	Commander Kelli Edwards
	Officer Jesse Palmer	Commander Alan Martin
	Dr. Ward Ransdell	Commander Doug Pope
	Safety Officer Connie Bayford	Commander Melissa Sedlaczek
	Ms. Bertina Riley	Lieutenant Greg Greene
	Officer James Rigsby	Lieutenant Greg Greene
	Officer James Rigsby	Lieutenant Greg Greene
	Officer Robert Terry	Lieutenant Brian Maynard
	Director Lucas Young	Lieutenant Mike Wright

Chief of Police

Greetings,

Innovation, groundbreaking partnerships, fiscal responsibility and conquering challenges were defining themes of 2011 at the Lexington Division of Police. From tackling issues related to a suffering economy and finding creative new ways to serve the community at a high level, it seems each of the 365 days of last year was full of activity. Time does not permit me to comment on all of the significant accomplishments of 2011, but I would like to highlight a few. The following projects and initiatives changed our agency and demonstrated the power of choosing to operate according to our core values. Leadership, customer service, efficiency, employee satisfaction, and community partnerships.

The most shining example of leadership development at the Division was publication of the Leadership in Lexington Case Studies Manual. This book, created, edited, and printed over the course of the year is a compilation of experiences, lessons learned and institutional knowledge created by the senior leadership of the Division. The manual will be used to train future generations of leaders and is being considered as a model for leadership development by law enforcement agencies around the nation.

Employee satisfaction and community partnerships are essential to running any organization. An unprecedented partnership between the Fraternal Order of Police (FOP) and Division of Police management combined efforts to administer an employee satisfaction survey. The scientifically valid survey, completed by an independent survey company, allowed both the FOP and Division management to gain invaluable insight about how to make the work and social environment better for our officers. I am proud that the union and management were able to unite like never before to better serve a common interest for our employees.

Finally, I'd like to talk a little about efficiency and fiscal responsibility. These will go down as the "buzz words" of the year, not just at the Division of Police, but nationwide. Before the economic crisis hit, our agency was already committed to good stewardship of tax payer dollars and we redoubled our efforts in 2011. Organizational re-structuring, daily examination of the budget along with adjustments and prudent allocation of funds, allowed the Division to maintain high levels of essential services with less money. I will not pretend it was easy, but we did whatever it took to keep our city safe, protect employee jobs and be fiscally responsible.

2011 is in the record books. I am hopeful that the lessons learned, partnerships forged, and obstacles overcome will have lasting effects for years to come.

Ronnie Bastin
Ronnie Bastin
Chief of Police



Chief Ronnie Bastin welcomes law enforcement officers from all over the world at the International Association of Women Police conference hosted by the Lexington Division of Police in August.



Core Values

Leadership

Preparing for Tomorrow—Today

The Lexington Division of Police identified a number of leadership development opportunities within the agency and integrated them into a comprehensive leadership development model. The model guides the development of leaders with a foundation in: Education, specialized training, leadership experiences within the agency and community, professional networking, presentation skills, resource and project management, problem solving, media relations, and the use of internal case studies to enhance decision-making.

The Leadership in Lexington Case Studies book is a very strong component of the Division's leadership development template. It serves as a road map for transferring institutional knowledge and lessons learned to future leaders of the agency. Leadership development is a work in progress; what we learn from our experiences is valuable to our progression as leaders. The case study book has been distributed throughout the Division's command staff and mid-level managers, but it has also been presented to organizational leaders at DuPont, Blazer, United Way, International Association of Chief's of Police, and the Division's community partnership leaders.

If we, as leaders, truly desire the next wave of leadership to be better prepared, we must allow them to learn from our experiences. This means sharing both positive and negative experiences so when future leaders encounter similar situations they are better prepared. Law enforcement agencies play a very important role in affecting the overall quality of life in any community. Leadership development will continue to enhance the Division and reinforce the commitment to the community.

The Division hosted two seminars featuring the book "Leaders without Titles", which challenges the way we determine who our leaders should be and uncovers the factors that really influence the ability to lead. The seminars were

taught by the book's author Dr. Stephen J. Sampson and attended by supervisors from the Division, other public safety managers from Lexington and surrounding jurisdictions



Leadership Development Action

- Rotating assignments for command staff to provide new opportunities for leadership development and increase agency awareness.
- Community-Based Leadership program, which partners Division command staff and mid-level managers with CEOs and community leaders to exchange ideas, goals, and explore how the Division of Police and community leaders can work together. Various business entities are represented such as the Kentucky equine industry, banks, manufacturing, insurance companies, and others.
- Partnering with Eastern Kentucky University to provide educational components for advanced degrees in Law Enforcement.
- Nationally accredited training for Division leadership at the FBI Academy and Southern Police Institute.
- Mid-management seminars focusing on maintaining communication with local print and broadcast media.
- Recommended reading for command staff in the techniques and applications for leadership skills such as: "The 360° Leader" by John C. Maxwell and "Leading Change" by John P. Kotter.

While acknowledgement of proven leadership is recognized through promotional opportunities, other law enforcement agencies have also noticed the high caliber of employees within the Division. Three former Assistant Chiefs have been hired to lead other law enforcement agencies as Chiefs of Police.

Core Values

Customer Service

Traffic Safety Program

The Traffic Section began a new program to assist drivers in need. Motorists who need gas, have a dead battery or just need a ride to a safe area, may receive assistance from the new Volunteer Traffic Safety Vehicle. This vehicle is staffed solely by volunteers who work two to four hours per week when their work schedule allows. They utilize the vehicle to help other citizens in a variety of roadside, non-emergency situations. Volunteers receive special training and learn to use traffic control devices that will supplement officers who are out with motorists assists by relieving the officer to proceed with handling emergency calls for service.

The volunteers come from all walks of life with the common desire to donate their time and talents to help our agency give back to the community. This program, while fostering partnerships within the community, allows the Division to efficiently provide services and help Lexington become an even safer place to live.

CPA Alumnus, Dr. Ward Ramsdell, is a volunteer who drives the Traffic Safety Vehicle and helps motorists.



Misdemeanor arrests.....	32
Felony arrests.....	27
Arrests for violent crime.....	5
Misdemeanor citations.....	12
Firearms seized.....	6
Drug charges.....	24
Warrants served.....	51
Field investigations.....	61
Gang members contacted.....	43
Stolen vehicles recovered.....	2

Following the success of the first task force, a second violent crimes task force was formed in October specifically to address gun involved crimes, particularly in Central Sector, where ten people had been assaulted and one murdered within a seven day period. CLEAR Unit members with support from patrol officers, detectives from the Personal Crimes Section, Special Investigations Section, and personnel from the U.S. Attorney's Office and Commonwealth Attorney's Office came together for the new assignment. The goal was to identify suspects and sustain support in the prosecution of cases for assault, wanton endangerment and crimes involving firearms.

This task force was deactivated in December following a very successful endeavor that cleared numerous cases and made dozens of arrests.

Field investigations.....	205
Arrests for various criminal charges.....	47
Citations for various criminal charges.....	26
Traffic citations in targeted areas.....	68
Assault arrests.....	6
Homicide arrests.....	1

Referencing statistical data alone cannot explain the progress made by the VCTF. Intelligence gathered and connections identified between types of crime and known offenders will go a long way in aiding enforcement efforts in the future. The work accomplished strengthened the level of trust citizens have in the Division's ability to keep the city safe.

Core Values

Efficiency

THE MANAGEMENT PHILOSOPHY OF FISCAL RESPONSIBILITY

One of the challenges facing leaders in the public sector is to be fiscally responsible: properly managing tax dollars is a matter of public trust. Upper managers within the Lexington Division of Police have always worked to be good financial stewards. Current leaders have continued that tradition and actively search for new ways to take fiscal responsibility to a higher level. A fresh approach to fiscal management involved modifying spending habits, efficiently utilizing tax dollars and combating the stereotypical governmental mind-set of "if you have it, spend it."

Overtime and Operating Budget Changes

Many times, managing fiscal responsibility begins with changing the culture in an organization and modifying spending habits. Reviewing the spending philosophy in a government organization is the right thing to do and a fresh approach from upper management can maximize resources and utilize tax dollars more efficiently. This straightforward concept was initiated in 2005 by Chief Bastin when he was an Assistant Chief. While focusing on increasing the skill set of developing managers and employing his philosophy in managing overtime, the Division was uniquely positioned to work within the government-wide cuts mandated by the downturn in the economy in 2008. The historical benefits resulting from the fiscal management philosophy were numerous and significant for the Division's budget. Examples of these efforts are as follows:

- In FY2006, positive overtime balances in Patrol were converted to spendable funds for the Division's overall budget. This surplus helped the Division manage its overtime without requiring additional funding.
- In FY2007, Patrol returned more than \$100,000 in overtime funds to the Division's budget where the bureau traditionally had been short on funds for overtime.



- In January 2008, with the appointment of Police Chief Ronnie Bastin, the fiscal philosophy was broadened to include all bureaus while also

taking into consideration essential operating expenses. The Division of Police returned more than \$100,000 in operating expense funds to the Lexington-Fayette Urban County Government (LFUCG).

- The Division of Police reduced its overall budgeted overtime by \$825,000 between FY09 – FY11.
 - In previous years, each section in the agency had a different method for recording overtime expenses. This led to duplication and inefficiency. As a result, a centralized overtime management system was created using existing computer software programs, which provided comprehensive data to effectively and efficiently manage the overtime budget for each section and bureau.
- The Division has not only changed the way it allocates overtime but also the way it is managed. It is important to note the significance of this accomplishment.

Saving Time, Saving Money

Computer Information Services personnel coded and implemented an automatic merge process for Central Records staff. A series of computer programs automate the following: Downloads raw reported data from Frankfort every 10 minutes, logs the download, backs up the files, notifies Central Records if any property exists for entry into NCIC (National Crime Information Center), moves the information to the 15 computer server, and imports it into the case file where it is viewed and assigned to an investigator. Implementation and testing were labor intensive; however, the automatic merge now saves countless man hours on a daily basis.

"Going Paperless"

The Division places an emphasis on paperless workflow. Employees are expected to use electronic means for managing documentation instead of printing and copying. For the past three years, paper expenditures significantly decreased. This initiative saved money and provided an efficient, streamlined approach to daily activities throughout the agency.

Training and Travel Fiscal Philosophy

Training and travel are costly expenditures for the Division. However, it is a necessary expense because certification training is mandatory. Instead of sending one or two employees for off-site training, the agency began hosting its own training classes. The one-week classes accommodated approximately 50 students per class. The Division invited other agencies to participate and allow them to receive the same cost savings.

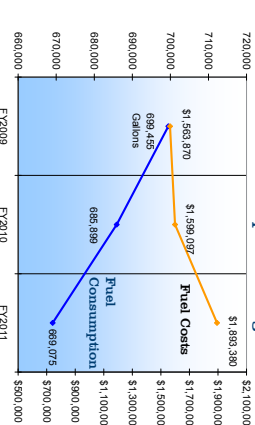
Cutting Fuel Consumption and Vehicle Costs

The Division added gasoline-electric hybrid Toyota Prius and Camry cars to the fleet. While these vehicles cannot be properly fitted and marked as patrol cars, they are perfect for use by detectives and administrative personnel. These cars can get up to 800 miles per tank of fuel.

With the rise of fuel costs, our employees continue to conserve fuel by reducing engine idling and putting two officers in each car whenever possible.

Decreasing the vehicle fleet was a significant step in cutting vehicle costs. Vehicle usage was recorded and the Division identified 51 unused or underutilized vehicles, representing 8% of the fleet. The vehicles were re-assigned for use in other areas of city government or sold with the proceeds going toward the purchase of hybrid vehicles to make the fleet more efficient. This resulted in reduced overhead, vehicle maintenance and insurance costs while increasing fuel efficiency.

Fuel Consumption Savings



Special Event Staffing

The Division bears a significant cost burden for special events sponsored by the LFUCG. Division management reviewed past staffing practices and increased its efforts to be reimbursed. The Division reduced staffing at some events and permitted schedule adjustments by assigned personnel whenever possible to reduce overall expenses.

Maximizing Stimulus Funds

As the budget shrank, the Division moved sworn personnel into support positions previously held by civilians to offset vacancies. These positions were critical and management had to make adjustments to the strength of its enforcement resources. When federal stimulus funds became available, the Division vigorously pursued grants that allowed deployment of more officers in the field, filling their vacated positions with civilians in key areas, essentially reversing a trend of the previous decade.

Doing the Right Thing

"Doing the right thing" fiscally is something the Lexington Division of Police takes seriously. The agency is diligent in pursuing cost effective ways of conducting everyday business and becoming more efficient. Often, the Division has led the initiative in saving money for the city. The command staff has clearly demonstrated a responsible fiscal philosophy and leadership when faced with spending choices and managing taxpayer money.

Improved Reporting System

The Division began the transition to the National Incident-Based Reporting System (NIBRS) accessed through Kentucky's Open Portal Solution (KyOPS) software in August. NIBRS was designed by the FBI to more accurately track crime statistics as compared to the older Uniform Crime Report (UCR) method. The goal of NIBRS is to enhance the quantity, quality and timeliness of crime statistical data collected by the law enforcement community and to improve the methodology used for compiling, analyzing, auditing, and publishing the collected crime data.

The ability to precisely identify, when and where crime takes place, what form it takes, and the characteristics of its victims and perpetrators is an indispensable tool in the war against crime. Armed with such information, law enforcement can justify acquiring the resources it needs to fight crime and after obtaining those resources, use them in the most efficient and effective manner. Computer Information Services (CIS) undertook the major responsibility of researching, testing and implementing NIBRS, which is expected to save \$47,000 annually due to a reduction in annual software maintenance costs.

- * NIBRS data is expected to be fully available in 2012 for analysis purposes.

Command Staff Cost Savings

Chief Bastin streamlined his command level staff when he eliminated positions through attrition: Deputy Chief, Assistant Chief and other supervisors. The change reflected similar reorganization efforts throughout the Division, which resulted in cost savings to the government.

Quality and Efficiency

The Bureau of Investigation focused on becoming more efficient when documenting cases and utilized volunteers to improve the quality and quantity of services offered to citizens of Fayette County. It may seem counterintuitive to use civilian volunteers to aid in criminal investigations, but the Division recognizes the skills and initiative of citizens who want to help their city and their law enforcement agency. By placing citizens in positions where they can reach out to victims of crime, they can provide case updates and may obtain new information. This effort exemplifies the cooperation that exists between the community and law enforcement as police are called upon to investigate crime in society.



Core Values

Employee Satisfaction

Employee Satisfaction Survey

The Division of Police management and Fraternal Order of Police (FOP) leadership were both looking for ways to better serve the sworn employees at the Division of Police. With this common goal, the leaders joined forces to facilitate the creation of an employee satisfaction survey. This scientifically valid survey administered and tabulated by the Preston-Osborne consulting firm, polled employees about the work environment, equipment, uniforms and a number of other important issues. Officers were also given the opportunity to suggest ideas for improving operations and the work environment.

When the results came back, management and the FOP immediately formed a committee to look at how the information could be used to make improvements. The search for a new uniform style and more communication between supervisors and employees were just two of the improvements quickly addressed. The results of the survey will continue to be used at the Division of Police.

Coffee with the Chief

At least twice a month, a group of six to eight officers sit around a table to share coffee and insights with the Chief of Police. This "Coffee with the Chief" program was launched in an effort to enhance communication among upper management and employees. No topic is off limits at these meetings. Employees are welcome to ask Chief Ronnie Bastin questions about operations, upcoming events and important issues. It is also a time for officers to get to know the chief on a personal level and vice versa. The feedback from employees on this initiative has been so positive that the program is being extended to include Assistant Chiefs.



Friendly Competition

The Blue Badge Challenge II was a 12-week competition for individuals and teams to lose weight. The Division weighs 565 pounds less than it did 3 months earlier. For this challenge, there were 16 teams with 93 participants. On average, each team lost 35.31 pounds and the average weight loss per individual was 6.07 pounds. The winner in the individual weight loss competition was Officer William Federspiel.

Taste of Mexico

Fun, friends and frioles were on the menu at this annual event (photos above) hosted by the Citizen Police Academy Alumni Association (CPAAA). The Taste of Mexico is a time for officers and their families, as well as community members, to enjoy a meal and good entertainment. The officer appreciation event is one of many programs hosted by the CPAAA. This event is well attended by officers and is a favorite with officers' children who enjoy the games and taking a swing at the piñata.



Improving Job Skills

The Training Section provided a realistic scenario-based instruction method with the ultimate goal of improving an officer's response and decision-making to situations and events they are likely to encounter. The result is an improved safety level for all involved and maintains needed readiness skills. The scenario-based training (photo below) was conducted during in-service training for lieutenants, sergeants and officers.

Additional classes included realistic defensive tactics, crisis situation and hostage rescue. Those who participated in the training sessions provided positive feedback; they remarked on how the training definitely would improve their job performance.



Core Values

Community Partnerships

The Community Services Section provides educational programs, crime prevention information and addresses the needs of citizens through neighborhood associations, businesses, civic organizations and faith based groups. Through this outreach, a number of partnerships have been created.

Safer Schools

The School Liaison Unit (SLU) works with the Fayette County Public Schools (FCPS) to assist in providing a safe and secure environment for students, educators and staff. Since 1998, SLU has been involved with such activities as criminal investigations, missing children calls, gang recognition and awareness training, as well as a variety of proactive measures.

"Over the years, the working relationship between the Division's Liaison Officers and the Fayette County Public Schools Department of Law Enforcement Officers has been an asset to the community. Officers from both departments share information on incidents that occur on and off school property. This cooperation between the two agencies and the willingness to share information on crime trends and other known issues help solve criminal activity for both agencies. The Liaison Officers have been instrumental in assisting in a variety of ways from off-campus situations that are out of FCPS jurisdiction to providing assistance with investigations."

Frankie Bennett, Director
Fayette County Public Schools
Department of Law Enforcement

Don't Text & Drive! Campaign

The dangers of drinking and driving are well known, but texting while behind the wheel is just as dangerous. Local car dealer Don Jacobs donated a fully-customized 2012 Volkswagen Beetle Turbo Edition to the Lexington Division of Police to help bolster efforts in eliminating distracted driving.

The vehicle has been modified to meet all law enforcement vehicle standards and is completely equipped for a police officer to drive and issue citations. The black and white car is fully wrapped with the "Don't Text & Drive!" message.

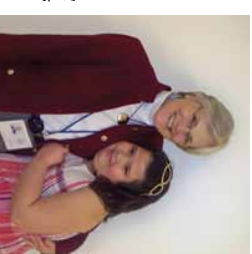
"We've continued our 40th anniversary celebration by launching the 'Don't Text & Drive!' campaign, and we're really excited to close out 2011 with the donation of this vehicle to the Lexington Division of Police," said Don Jacobs, owner of Don Jacobs Honda/BMW/VW/Used Cars. "We fully support the legislation passed last year

Mentors for Youth

Lexington's Police Activity League (PAL), along with their many youth program offerings, has implemented a mentoring opportunity through a community partnership with Consolidated Baptist Church. The facility provided by Consolidated, without cost to the public, enables PAL officers to work with youth, teenagers and adults in areas such as recreation, computer usage, tutoring and overall positive mentoring experiences.

"I wanted Brenda to have the experience of setting a goal, working toward it and then achieving it. Nominating her for 'Mentee of the Month' was the perfect incentive. Spelling is a challenge for her; we often work on her spelling homework during part of our mentoring session. She decided that her goal would be to make an 'A' on her spelling tests. She did it! She was thrilled to be 'Mentee of the Month' and I was delighted that she had achieved her goal. She loves to come to PAL Mentoring, which indicates the success of the program."

Mrs. V. Vance
Lexington PAL Mentor



that prohibits texting while behind the wheel. We hope the donation will not only help police officers enforce the laws, but that it will also serve as a moving reminder of the dangers of distracted driving for years to come."



Leading the way

Teaching • Sharing • Learning

NOBLE Conference

The Division proudly hosted the 35th Annual National Organization of Black Law Enforcement Executives (NOBLE) Training Conference and Exhibition. Lexington, Kentucky became the home away from home July 16 through July 20, 2011 for hundreds of the nation's top African American law enforcement executives and their families.

The Division sought to make this conference a success and enlisted the assistance of the Louisville Metropolitan Police Department as a co-sponsor. The Lexington business community, the Lexington Convention and Visitors Bureau, the citizens of Lexington, local law enforcement agencies from surrounding cities, and many volunteers participated in the conference by providing a multitude of services and assistance.

The entire city definitely adopted the role of host during the conference. Executives from across the country were welcomed at the Chief's reception hosted at Gall's. "NOBLEfest" events scheduled throughout the week highlighted local music, culture and food. The "Host City Night" event was held at Keeneland Race Course where attendees were treated to the spectacular scenery, majestic horses, police demonstrations, and special displays. The NOBLE Conference also held a "Memorial March" on the city's north side (center photo above). Conference attendees and the people of Lexington were invited to the march and to



worship at Consolidated Baptist Church to honor the officers who made the ultimate sacrifice and remember members of the organization who had passed in the previous year. The "Memorial March" drew several hundred people and filled the large church to capacity.

The conference training curriculum featured topics centered on leadership development. One topic provided by the Division was "Leadership During a Line of Duty Death" designed to help executives respond to a tragic loss of life. Chief Ronnie Bastin was a co-presenter of this topic where he expressed some of the issues and feelings experienced as the Division's Chief during the line of duty death of Officer Bryan J. Durman on April 29, 2010. Executive workshops focused on developing skills in communication, investigation, management, and team building. The latest methods and techniques for addressing and preventing crime were presented. Spouses, guests, youth and children participated in additional conference workshops, programs and activities.

The focus and attention given to female attendees received enthusiastic accolades. The Women's Symposium was coordinated by Division personnel as a special event for ladies and exceeded expectations. Representatives from Kentucky State University, Fayette District Court, the NOBLE National Committee, and the Louisville Metro Police Department presented inspirational and unique perspectives for women achieving success in their personal lives and careers.



Connecting the World

Diversity • Knowledge • Leadership

International Association of Women Police Conference

The Lexington Division of Police and Kentucky Women's Law Enforcement Network hosted over 450 female police professionals from 55 countries for the 49th Annual International Association of Women Police (IAWP) Conference held August 21-25, 2011 in Lexington, Kentucky.

An international parade kicked off the conference allowing participants to march through downtown Lexington showing off their various dress uniforms (top photo). During the opening ceremony at the Lexington Opera House, the United Nations Deputy Secretary-General, Dr. Asha-Rose Migiro was the guest of honor and delivered, for the first time, the prestigious International Female Police Peacekeeper Award. The Lexington Division of Police partnered with the United Nations and IAWP during the conference to facilitate training for the United Nations International Network of Female Police Peacekeepers (UN-INFP), which was established to promote, strengthen and advance the profile of female police in international peacekeeping operations (center photo above). Division instructors, led by Lt. Jonathan Sherrod, provided students with training to pass driving skills and firearms proficiency qualifications based on UN standards for peacekeeping operations.

World class speakers during the week included the Director of Interpol Timothy Williams, star of the 1970s hit television show "Police Woman" Angie Dickinson, and over 50 training classes including "The Leadership Legacy-Partnering Police



International Association of Auto Theft Investigators Conference

In May, the Commercial Burglary and Auto Theft Unit and Kentucky State Police Auto Theft Unit co-hosted the North Central Regional Conference of the International Association of Auto Theft Investigators. Over one hundred auto theft investigators, from eleven different states, attended this very successful conference. A highlight of the conference was a demonstration of how quickly a car can be dismantled. A team of investigators from the Division and KSP stripped a Ford Taurus in just over 6 minutes demonstrating just how fast professional car thieves operate. (photos right)



Executives with Captains of Industries" by Chief Bastin and Assistant Chief Robert Stack. There were additional courses covering topics from mentoring and supervising to global terrorism and security. The "Bomb Threats and Bomb Incident Response" class was taught by Lt. Clayton Roberts from the Division. In addition, a Glock shooting challenge was held at the Police Firearms Training Facility.

No conference would be complete without enjoying Kentucky's hospitality. Conference attendees were treated to a southern style barbecue and horse back riding at the Kentucky Horse Park, a night of music and entertainment at Fifth Third Pavilion, and a show from Lexington native comedian Eta May. A silent auction raised \$5,750 for local charities.

Representatives from Newfoundland, Canada who will host the 2012 conference, enjoyed meeting and networking with Lexington conference committee members. (photo left)

Bureau of Patrol

The Bureau of Patrol was challenged with additional budget cuts but utilized available resources to meet essential needs. To provide an adequate number of patrol officers to respond to calls for service, the Division reallocated personnel from all specialized units in the agency and transferred them to the Bureau of Patrol. This allowed the bureau to continue the same level of service the public has come to expect from the Division of Police.

Other changes were also necessary to stay within the reduced overtime budget. In many cases, schedule adjustments were made for assignments. The Bureau of Patrol now assists the Traffic Section in staffing University of Kentucky basketball games. Special events like the Fourth of July are staffed with on duty personnel as much as possible.

In response to violent crimes such as assaults, murders and robberies, officers from Patrol, Traffic, CLEAR, and Investigations were assigned to address these crimes and assist with the related investigations. This concentrated effort was very successful in reducing the violent crime experienced at the beginning of the summer.

East Sector

Statistical information indicates that East Sector leads the Division of Police in three major categories. Overall geographic size, total number of residents, and total calls for service. These opportunities challenge officers to look for new and innovative ways to combat crime issues in their sector and provide the citizens of Lexington with the best possible service.

The effort and dedication put forth by these officers is demonstrated in the numerous high visibility arrests, community programs and crime prevention details they engage in on a weekly basis. East Sector officers are routinely recognized for their efforts and the outstanding achievements in their daily duties.



By maintaining a positive "community first" attitude, East Sector officers work closely with neighborhood associations, community groups, other units within the Division, and numerous government entities to provide the best possible service to citizens. These efforts assist officers in solving crimes and help reduce the likelihood of citizens becoming victims of crime in the first place.

The safety of the citizens of Lexington is the paramount concern of all East Sector officers. Officers work to provide the safest community possible by addressing crime through proactive high and low profile enforcement operations. Officers routinely engage in special assignments and crime reduction operations, which target areas that are experiencing discernible crime patterns or citizen concerns.

Teamwork is the reason for the positive results obtained by these officers. By approaching issues as a team, they are able to pool their experience, expertise and abilities to accomplish their goals, which allows them to focus on the overall result instead of individual recognition.

Whether an officer is assigned to duty in one of the many thriving business communities, beautiful residential neighborhoods or breathtaking agricultural areas found in East Sector, their goal is to do everything possible to make East Sector and all of Lexington a safer place to live, work and prosper.

Central Sector

Central Sector is at the heart of Lexington and encompasses a community, which is undergoing a significant amount of redevelopment and renewal. Officers work closely with neighborhood associations, community outreach programs, faith-based organizations, and other government agencies to improve the quality of life for residents and those who are relocating to the downtown area.

Officers were provided with temporary assignment

opportunities to work in specialized units throughout the Division of Police. Several officers worked with the Canine Unit, Narcotics Enforcement Unit, Major Violators Unit, and the Violent Crime Task Force. These assignments produced more well-rounded officers, which will have a positive effect on the agency's future leaders.

Many Central Sector officers traveled to Washington D.C., to support fallen Central Sector Officer Bryan Durman's family during National Police Week. Officer Durman's name was added to the National Law Enforcement Memorial during the organization's annual dedication ceremony. Officer Durman died in the line of duty in April 2010, when he was intentionally struck and killed by a driver in the downtown area. That was one of several events held this year honoring Officer Durman. In late summer, his sacrifice was recognized by the Northside Neighborhood Association when a small monument was erected in a community garden, near the intersection of N. Broadway and W. Fifth St. The marble monument topped by a copper plaque was dedicated at a ceremony, which was well attended by citizens, police officers, firefighters, and city law makers.

Officers appreciate the support of all the residents and neighborhood associations in Central Sector. Countless acts of appreciation and kindness were shown throughout the year. Neighborhood associations have proven to be invaluable partners in Central Sector law enforcement initiatives. Officers continue to develop new initiatives and alternative solutions to narcotics and prostitution issues in the neighborhoods they serve. Multi-faceted approaches are used to improve the quality of life for citizens.

Central Sector officers look forward to continuing its support of the redevelopment occurring in areas such as the North Limestone corridor and Jefferson Street areas. Officers will continue providing support for the transition of Bluegrass Community Technical College to its new location on Newtown Pike. Central Sector officers provide exemplary service to the

community while focusing on the agency's core values.

West Sector

West Sector has two of the fastest growing areas in Lexington: The residential neighborhood of Masterson Station and large business area of Beaumont Centre. The Kentucky Horse Park, the Bluegrass Airport, University of Kentucky residents and two races tracks — Kentucky Race Course and The Red Mile make up an expansive area and diverse population for West Sector officers to serve. Officers constantly utilize innovative solutions to combat crime issues brought on by the fast growth and diverse population by working with neighborhood associations, utilizing Community Services programs

that teach citizens how to decrease their probability of becoming a crime statistic, and deploying specialized Division units to help maintain a safer community.

West Sector officers take the core values of the Division of Police to heart. Officers strive to provide quality customer service, enjoy community partnerships and are dedicated to efficiently managing resources. Working as a cohesive team, officers keep the citizens of West Sector as safe as possible, ultimately improving their quality of life. Officers are routinely recognized for the performance of their duties while serving a diverse group of citizens and expanding service area.



Bureau of Special Operations

OPERATIONAL SUPPORT SECTION Community Law Enforcement Action Response Unit (CLEAR)

Community partnerships provide an invaluable resource to the Division and the CLEAR Unit is no exception. The unit continues to serve the community and address major safety issues with great effectiveness.



The unit played a major role in combating a spike in violent crime incidents during the year. In open cases, possible suspects were identified and located while proactive enforcement strategies were used to deter further violent offenses.

CLEAR worked closely with Code Enforcement to ensure trash was removed from properties and address issues at houses that were not up to code standards to relieve safety concerns in the Cardinal Valley, Georgetown Street and University of Kentucky areas.

The Project Safe Neighborhood Halloween party, sponsored by the U.S. Attorney's Office, ATF and many other partners, was held in the Georgetown Street Neighborhood for children. It was well attended and a great success.

CLEAR continued to work special events like the Boys Sweet 16, Fourth of July Festival, Super Sunday, Roots and Heritage, and the Bluegrass Fair.

The CLEAR Unit drew upon the partnership with the Fayette County Attorney's Office to bring the Institute of Police Technology and Management (IPTM) Basic Gang Investigation course to Lexington and assist with an at-risk youth camp.

Air Support Unit

The Air Support Unit cooperated with several federal law enforcement agencies throughout the year. In partnership with the Kentucky State Police and the Kentucky Army National Guard, several marijuana eradication operations were conducted in the Fayette County area.

Air Support Activity:	
Calls for service.....	315
Deployed.....	39
Felony arrest assists.....	30
Misdemeanor arrest assists.....	22
Other agency assists.....	7
Special assignments.....	22

Mounted Unit

The Mounted Unit was assigned to over 34 details and presented 37 demonstrations to more than 8,300 people in addition to normal patrol duties. The most notable assignments were the NCAA Final 4, Sweet 16 Boys Basketball Tournament, the Rolex Three-Day Event, Fourth of July Festival, Kentucky and National Law Enforcement Memorials, and assisting the Louisville Metro Police Department Mounted Unit with the Kentucky Oaks, Derby and Breeders' Cup horse racing events.

The Division hosted its 28th National Mounted Police Colloquium and also reached out to the civilian riding community through its spring and fall Civilian Sensory Clinics. Mounted Unit trainers were invited to provide instruction at the United States Pony Club Festival.

There were significant changes for the Mounted Unit throughout the past year. Unfortunately, one of the younger mounts, "Ranger", had to be euthanized for medical reasons. Additionally, Division manpower and budget issues required the unit to reduce its size. The total number of events and assignments were reduced and resources required careful scheduling so essential details and demos were completed. One annual assignment impacted was the patrol of Fayette Mall's parking lot during the Thanksgiving and Christmas holiday periods; scheduling was altered from a daily assignment to only Fridays and Saturdays.

The CPAA awarded a small grant to provide front leg protection for five mounts during crowd control situations, purchased badges to be worn by the horses and engraved each horse's name on their bridle rosettes (photo). The unit's non-profit support



group, Friends of the Lexington Mounted Police, Inc., supplied funds to improve the indoor training area surface and safety side boards.

The Mounted Unit participated in the North American Police Equestrian Championships in Toronto, Canada. During this competition, Officer Lisa Rakes repeated her 2009 win of Overall Combined Rider. For that win, Friends accepted the horse, "Sunder", who will be trained to replace "Ranger". Through Friends, the unit has been able to foster "Sunder" at a facility in a "reserve mount status" and provides a replacement should an unexpected illness or loss occur to one of the current mounts.

Canine Unit

The Canine Unit traveled to Middletown, OH where all patrol and narcotics canine teams were certified by the United States Police Canine Association. The unit conducted demonstrations for over 1,000 people and assisted in training police canine teams from Frankfort, Richmond, Versailles, Irvine, and the University of Kentucky.

Additionally, the unit participated in an in-depth training program with the Division's Emergency Response Unit.

Canine Unit Activity:	
Deployed.....	333
Building searches.....	176
Trucks.....	157
Arrest assists.....	23
Apprehensions resulting in bite.....	2
Narcotics Detection Canine Activity:	
Deployed.....	227
Recovered:	
Pounds of marijuana.....	3,163
Grams of cocaine.....	45
Grams of crack cocaine.....	23
Firearms.....	6
Currency.....	\$310,254
Various type of pills.....	2,477
Grams of mushrooms.....	16
Vehicles seized.....	3
Explosive Detection Canine Activity:	
Bomb sweeps conducted.....	15

Emergency Response Unit

The purpose of the Emergency Response Unit (ERU) is to safely resolve high-risk situations such as hostage situations, barricaded persons, serve high-risk search warrants, provide dignitary protection, and resolve civil disturbances to achieve the ultimate goal of saving lives.

An opportunity to partner with the University of Kentucky Hospital medical staff served to strengthen and guide the three ERU medicals' response for future incidents and enhance the ERU. Several unit members were instrumental in the development and evaluation of a Hostage Rescue Course, which was taught to all sworn personnel through in-service training to improve the overall response to critical incidents.

ERU provides quality State certified Tactics and Sniper courses to outside agencies. Many who attended expressed an interest in implementing the unit's training as a standard for their agency.

It is through dedicated service and leadership development that ERU continues its commitment to serve the community.



Hazardous Devices Unit

The Hazardous Devices Unit (HDU) purpose is to investigate and eliminate explosive threats including Improvised Explosive Devices (IED), commercial and military explosives and hazardous explosive chemicals. The unit works closely with bomb squads across the Commonwealth. HDU assisted five other county agencies in central Kentucky. In addition, HDU provides awareness education to officers and the public.

Dignitary protection and security sweeps were conducted for the NOBLE and IAWP conferences, senators, Speaker of the House, a former First Lady, and the UN Secretary-General. HDU now responds with ERU for all barricaded suspects and hostage situations to provide technical assistance with robotic operations and potential hazards to team members such as explosives and booby traps.

Hazardous Devices Unit Activity:	
Special events.....	13
Explosive recoveries and destructions.....	6
Suspicious packages.....	3
Public education courses.....	7
Explosive devices.....	3
Technical assists.....	3
Law enforcement education courses.....	3
Over pressure devices.....	5
Explosive investigation.....	1
ERU assists.....	2
VIP protection detail.....	46



Honor Guard

The Honor Guard worked 43 assignments including ceremonies, parades and funerals. The unit provided services for the following conferences: International Association of Chiefs of Police, National Organization of Black Law Enforcement Executives (NOBLE), International Association of Women Police (IAWP), Thomas & King, Inc., Kentucky Federal Employees, and the Division of State Risk and Insurance Services.

The Honor Guard paid respect for three fallen retired Lexington police officers, five officers from other agencies and one Fayette District Judge. The most honorable duty performed was traveling to Washington D.C. to pay respect as Officer Bryan Durman's name was added to the National Law Enforcement Memorial for fallen officers.

COMMUNITY SERVICES SECTION

The Community Services Section conducts a wide range of safety and crime prevention programs that are frequently requested by citizens and groups.

Neighborhood Watch

The Neighborhood Watch program focuses on the community and police working together for the safety and protection of a neighborhood. Neighborhood Watch is one of the most effective and least costly solutions to crime. Watch groups are a foundation of community crime prevention; they are also a stepping stone to community revitalization.

Citizen Police Academy

The Citizen Police Academy (CPA) has been one of the most popular programs since 1997. The CPA offers citizens insight into how police officers perform their duties and serve the community with classes including: Building searches, crime scene investigations, traffic situations, activities with the Emergency Response Unit, Canine Unit demonstrations, and an opportunity to ride along with patrol officers.

Graduates of the CPA become members of the Citizen Police Academy Alumni Association (CPAAA) and can enjoy many activities such as: "Police Chili Cook-Off" competition, promotion and recruitment events, monthly meetings and newsletters, fundraisers, supporting officers in the military, and the "Officer of the Month" program.

The Division also offers an advanced CPA Master Program and an age appropriate Junior Citizen Police Academy during the summer for children 10-13 years old.

Explorer Post 3857

The Police Explorers are youth, ages 14-21, who want to learn about law enforcement as a possible career, maintain a 2.0 GPA and do not have any major discipline problems while in high school. The program educates and trains each cadet in traffic control, first aid and bike patrol while they assist the Division with various community projects and assignments. Explorers assisted at UK football games by monitoring parking lots and serving as observers to report any suspicious activity or citizen requests while on bike patrol.

Police Activities League

The Lexington Police Activities League (PAL) has served the community for 26 years. PAL is a program that relies on recreation, athletic and educational activities to build positive relationships between police officers, youth and the community. PAL currently offers the following youth programs: Leadership, Mustang Troop (photo below), cheerleading, girls softball, T-ball, baseball, basketball, boxing, football, mentoring, summer camp, and many other after school activities.



Student Intern Program

The Division partners with colleges and universities from across the nation in support of a student intern program that fulfills academic requirements and provides students with a better understanding of law enforcement, the criminal justice system and government as a whole.

"The chance to intern with the Lexington Division of Police for a semester helped me solidify my decision to join the police force, specifically Lexington. The ability to interact with people from different parts of the department expanded my knowledge of what this agency does for the community and the many ways I could serve the community. Without the internship, I would have been much less informed about what a truly professional, diverse and interesting career was waiting for me at the Lexington Division of Police."

Officer Robert G. Chinn, Lexington Division of Police

TRAFFIC SECTION

The Traffic Section is comprised of: Selective Enforcement Unit, Collision Reconstruction Unit, Hit & Run Unit, School Crossing Guard Program, Traffic Grant Management, and Special Event Planning and Management. These units are responsible for comprehensive traffic safety programs.

Traffic Safety Unit

The Traffic Safety Unit answers traffic related calls for service to help relieve officers in Patrol from handling this responsibility. Examples of the type of calls these officers handle are: Collision reports, parking complaints, directing traffic when the need arises, and solving traffic related problems through enforcement.



Hit & Run Unit

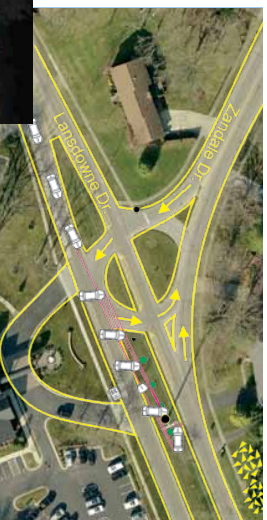
The Hit & Run Unit investigates all hit and run collisions that occur in Fayette County. They work with victims, courts and insurance companies to initiate prosecution of the offenders. The unit received 2,431 reports and were able to clear 985 of these at a 41% clearance rate.

School Crossing Guard Program

The coordinator supervises 60 school guards who assist children in crossing the street and direct traffic at schools in Fayette County. This year the program was completely reorganized with the goal of being able to staff each post without the use of police officers. The coordinator accomplished this by changing recruiting strategy by forming partnerships with PTA organizations at the schools and neighborhood associations. This reorganization has been a resounding success with the elimination of the need to use police officers to staff school posts and allows officers to be available to answer calls for service.

Special Event Planning & Management

Assigned managers coordinate over 100 special events the Division is tasked with each year. This includes developing traffic plans and staffing for UK football and basketball games, Rupp Arena events, many foot races, and other events that occur annually in Lexington.



Collision Reconstruction Unit

The Collision Reconstruction Unit (CRU) investigates fatal and near fatal collisions. The unit initiated a change in the way their evidentiary toxicology was tested. In the past, they had to wait approximately nine months for the results, which hampered and slowed prosecution of the case. By using a private testing service, the wait was reduced to 10-15 days, which was far more efficient for prosecution of the case. Another advantage to using the private company was the company's ability to give detailed quantifiable results in the amount of marijuana in the blood. As a result of this positive change, our agency is able to assist prosecution of drug impaired drivers more efficiently. CRU investigated 31 fatal collisions resulting in 33 fatalities and responded to 54 callouts.

Selective Enforcement Unit

The Selective Enforcement Unit (SEU) enforces traffic laws in complaint areas and in areas that have been shown to have a higher number of collisions as identified by the Traffic Analyst. Each officer in this unit is a certified motorcycle operator and works from their motorcycle each day weather permitting. The unit also deploys five speed trailers in residential neighborhoods to monitor the speeds of vehicles. These trailers provide statistical data that the officers use to determine if there is in fact a speeding problem on the street and efficiently deploy manpower.



Traffic Grant Management

Examples of the many traffic related grants our agency receives are: Traffic Safety Grant, Ticketing Aggressive Cars & Trucks (TACOT), Traffic Alcohol Program (TAP), and the Motor Carrier Safety Assistance Program (MCSAP). The Division received \$342,471 in grant funds. These programs and monies enable the agency to continue a high level of specialized enforcement through the use of overtime that is reimbursed by these grants.

Bureau of Investigation

As with all police departments, the Bureau of Investigation (BOI) is tasked with investigating all reported criminal incidents in Fayette County. Detectives in this bureau work closely with other units within the Division to provide comprehensive services to citizens who are either victims of crimes or need some other assistance from law enforcement.

SPECIAL VICTIMS SECTION

The Special Victims Section received a third renewal of its Arrest and Enforcement Grant from the Department of Justice. The continuation of this grant ensures that the Division will be able to meet the needs of victims of domestic violence. The grant funds several important initiatives, which include the hiring of two full-time domestic violence advocates. These advocates contact every reported victim of domestic violence to assist them with service referrals and information about protection orders as well as the court process. A new component of this grant renewal allows for the hiring of a part-time "Red Flag" coordinator by the Commonwealth Attorney's Office. This coordinator is able to help identify and provide for those victims who are at an elevated risk for domestic violence and stalking. The Division of Police increased domestic violence arrest rates by 70% since this grant was awarded in 2006.

The protection of children is a huge responsibility and one that is shared by many community partners who assist each other toward the goal of providing a safe environment for children to thrive. The Crimes Against Children Unit



Sergeant Jesse Harris was honored by Prevent Child Abuse Kentucky with the 2011 Champion for Children Law Enforcement Award.

(Below) The Crimes Against Children Unit attends "An Evening for" fundraise at RJ Curran for the Children's Advocacy Center of the Bluegrass.



works directly with many of these community partners to protect children from abuse and exploitation including the Kentucky Cabinet for Families and Children and the Children's Advocacy Center of the Bluegrass, which conducted 163 forensic interviews of Fayette County child victims. The Division continues to be an active participant in the Kentucky Internet Crimes Against Children Task Force (ICAC). To protect and educate Fayette County's children from on-line exploitation, the Division's ICAC detective routinely conducts Internet safety courses for both students and parents.

PERSONAL CRIMES SECTION

The Personal Crimes Section is responsible for investigating crimes against a person. These crimes are considered the most intolerable and heinous crimes within our society and include murder, assault and robbery. The investigators work closely with the Commonwealth Attorney's Office and other community partners whose absolute goal is the eradication of criminal activity and effective prosecution of criminal cases.

There were 14 reported homicides and of those 12 were solved. The year started out with the triple homicide in January and a timely arrest of the suspect for these murders. The homicide investigation of Unit Southworth consumed countless investigative man-hours and was presented to the Fayette County Grand Jury in June. The trial resulted in a guilty conviction of her husband for her murder and the jury recommended a life sentence.

There were 11 bank robberies, which is significantly higher than the six bank robberies in 2010. Detectives solved eight of those cases for a 72% clearance rate.

PROPERTY CRIMES SECTION

A dramatic rise in metal (copper) and air conditioner thefts have been a problem all over the country and Lexington has been no exception. To better serve the citizens of Fayette County, one detective was assigned full-time and a second detective part-time to investigate these thefts. The Section received 1,339 reports of metal thefts with an estimated financial loss of \$5,555,307. This resulted in 181 reports cleared and 113 arrests made for these thefts.

The Financial Crimes Unit introduced a new Internet-based suspect identification tool, IDThisPrison.com. The website is used by law enforcement agencies around the nation to identify suspects or persons of interest related to criminal activity. With this system, police officers post photos and information about suspects while citizens help identify them. Those helping identify subjects on the site can receive a \$25 reward—It's simple Log In, Give Tips, Get Paid. Tips can even be submitted anonymously. IDThisPrison.com is primarily used by the Financial Crimes Unit and Major

Violator Unit to help solve criminal cases involving identity theft, retail theft, credit card fraud, and various other crimes.

The Lexington Loss Prevention Group, a partnership coordinated by the Major Violator Unit, is made up of retail business loss prevention personnel. This collaboration has strengthened and facilitated open communication between the Division and the business community. The group focuses on retail theft trends, suspects, and prevention strategies in an effort to better coordinate and investigate individuals or groups responsible for multiple thefts at local retail stores and aid in their apprehension.

The Section makes concerted efforts to recover stolen property and return it to its rightful owner. As a result, the Section recovered \$3,770,324 in stolen property, which represents a 24% increase compared to 2010.

SPECIAL INVESTIGATIONS SECTION

The Special Investigation Section is comprised of four separate yet vital units that work in harmony to abate criminal activity in Fayette County. The Narcotics Enforcement Unit, Intelligence Unit, Alcohol Beverage Control/Vice Unit, and the Drug Court Liaison Program all pursue this same endeavor through investigative work and progressive partnerships with state, local and federal law enforcement agencies who share a unified agenda.



The Med Toss Program, a partnership program with the Drug Enforcement Agency (DEA) and their "National Drug Take Back Day" initiative, exceeded the bench mark set in previous years. This program provides the community with an avenue to safely dispose of unused or unwanted prescription medication (photo left). Five drop-off locations were set up throughout the city. Over 1,500 lbs. of medication were collected and destroyed with 787 citizens participating.

By efficiently managing collective resources and empowering community leaders who share our ideology, Special Investigations not only had a noteworthy year, but surpassed previous activity records. The Special Investigation Section set new records with the amount of drugs and currency seized in a calendar year: \$22,457,495 worth of narcotics and \$3,470,632 in U.S. currency.

In October, four separate search warrants were executed in unison in Fayette and Scott Counties, which yielded an impressive 3,129 pounds of marijuana (photo below) and \$1,800,000. The investigation was a collaborative effort between several state, local and federal law enforcement agencies.



INVESTIGATIVE SUPPORT SECTION: Forensic Services Unit

The Forensic Services Unit (FSU) is responsible for the processing and photographic documentation of crime scenes and evidence collection. All FSU personnel receive specialized and extensive on-the-job training before becoming a qualified evidence technician. This year, the unit set a goal of expanding the availability of the unit without having to utilize callouts to provide 24-hour service. At years end, FSU achieved 24-hour service and did so under budget relative to overtime costs.

Technician Tim Russell (foreground) and Sgt. Allen Dobson place trajectory rods in a vehicle to determine bullet trajectory on a homicide scene; Detective Lucas Young (at rear) taking crime scene photos.



Background Unit

The Background Investigation Unit conducts a variety of background investigations for the city of Lexington from police applicants, taxi drivers, 911 telecommunicators, constables, parking enforcement personnel, volunteers, and others. This year, over 300 pre-employment investigations were completed for the police recruit class. The unit was able to narrow the field down to the 60 most viable candidates and 28 were ultimately selected to enter the academy.

Additionally, the unit conducted inspections and compliance of more than 180 taxi cabs operating in Lexington while 220 taxi cab operators were certified. The premises and records of all four taxi companies and numerous individual cabs also were inspected.

Polygraph Unit

The Polygraph Unit conducts questionnaires for pre-employment, sensitive public safety related positions and other Divisions within the LFUCG. The Division implemented an initiative where the members of the unit were cross-trained in both background investigations and forensic investigations to assist when needed regardless of their individual assignment.

Bureau of Administration

The Bureau of Administration is comprised of several components that provide essential and critical support services to Division officers and the public: Administrative Section, Communication Section and Training Section (see page 6), Central Records, False Alarms Reduction Unit, Personnel, Property and Evidence, Chaplain's Office, Technical Services Unit, Computer Information Services, and the Planning and Analysis Unit.

ADMINISTRATIVE SECTION

Computer Information Systems Unit

The Computer Information Systems (CIS) Unit undertook the responsibility of researching, testing, implementing, and deploying the National Incident-Based Reporting System (NIBRS) via the electronic field reporting software called Kentucky's Open Portal Solution (KOPS). By partnering with the Kentucky State Police to begin utilizing KOPS as a reporting vehicle for NIBRS, the Division projects a savings of \$47,000 annually. More importantly, the agency complies with the new electronic Federal Bureau of Investigation's Incident-Based Reporting Standards.

The CopLogic® Online Citizen Reporting project was initiated in 2010 by the Computer Information Systems Unit and implemented in 2011. With this web-based reporting system, the public may file certain incident reports on the Internet at their convenience such as minor theft, lost property, harassment, and fraudulent use of a credit card. After receiving the report, it is reviewed and approved by police personnel. Then the report is transferred into the records management system where it receives standard police investigative and statistical analysis. The CopLogic® software allows officers more time to serve community needs. It helps the agency keep up with the public expectation of access and convenience to available services via the Internet.

For years, the Division of Police relied on passing paper signature lists for employees to acknowledge the receipt of policy documents and other related material. The CIS fully coded, designed and deployed a web-based interface where documents are posted for review and electronically signed. Built-in reports assist supervisors ensure personnel assigned to them have complied with directives to review currently posted material. With a few minor exceptions, the Division fully transitioned away from paper acknowledgement sheets, which increased efficiency, saved money and improves workflow as policies are updated and distributed.

Technical Services Unit

The Technical Services Unit (TSU) was a member of the Radio System Project committee and was responsible for reviewing and preparing materials for this committee. The project involved developing a design for a conceptual radio system and replacing our current system with a P25 phase-one narrowband system. To accomplish this, we will be required to completely overhaul our current radio system, which includes replacement of all mobile and portable radios, updating tower site equipment, and making changes to the police and fire dispatch centers. The implementation of this radio project is scheduled for 2012.

Working with the Computer Services Unit, the TSU assisted with the installation of a new mobile data computer radio transmitter and tower at the Technical Services building. The new MDC transmitter improved the vehicle radio reception for the west end of the county.

Personnel

Division of Police	2011	2010	2009	2008
*Sworn Strength	519	542	569	568
Authorized Strength	595	595	595	595
**Civilian Strength	129	130	142	148

* Includes sworn recruits
** Includes school guards

COMMUNICATION SECTION

Dispatched Calls for Service.....	293,608
Off-Duty Responses	4,556
Non-Emergency Calls	331,419
E911 Total Calls	189,927
Wife.....	38,446
Wireless.....	151,481

Part 1 Crime

Prior Year Occurrence Comparison

ACTUAL OFFENSES	2010	2011	Change	% Change
Homicide	19	14	-5	-26%
Manslaughter	0	0	0	0
Rape	87	105	18	21%
Robbery	592	496	-96	-16%
Assault	1,025	743	-282	-28%
Burglary	2,679	2,719	40	1%
Larceny	7,704	9,018	1,314	17%
Auto Theft	640	670	30	5%
Arson	38	30	-8	-21%
TOTALS	12,784	13,796	1,012	8%

2011 Clearances

ACTUAL OFFENSES	Total	Cleared	% Cleared
Homicide	14	12	85%
Manslaughter	0	0	0
Rape	105	21	20%
Robbery	496	114	23%
Assault	743	472	64%
Burglary	2,719	450	17%
Larceny	9,018	2,522	28%
Auto Theft	670	161	24%
Arson	30	4	13%
TOTALS	13,796	3,756	27%

Figures for 2011 are based on a combination of two reporting guidelines: Uniform Crime Reporting (UCR) and National Incident Based Reporting (NIBRS). The Division of Police migrated to NIBRS in September 2011.

Arrests

Total 2011 Adult Arrests	14,427
Misdemeanor Arrests	9,466
Felony Arrests	4,961
Drug Arrests	928
Firearms Booked as Evidence/Property	566
Handguns	440
Rifles	126
Total Juvenile Arrests	1,098

Traffic

Yearly Activity	2010	2011
Fatal Collisions/Fatalities	24/24	31/33
DUI Arrests	1,920	1,571
Alcohol Involved Collisions	556	524
Injury Collisions	2,290	2,269
Non-Injury Collisions	12,337	12,315
Traffic Citations	62,491	62,418
Grant Traffic Citations Issued	12,096	10,337
Other Collision Data	2010	2011
School Bus Related - Directly	33	42
School Bus Related - In Directly	31	43
Commercial Vehicle	444	423
Bicycle	61	70
Motorcycle	128	126
Pedestrian	149	143
Teen Driver (Under 18)	641	603

Internal Affairs

COMPLAINTS	2010	2011
Formal	17	8
Informal	188	128
Internal Inquiries	7	3
BREKDOWN	2010	2011
Misconduct	22	13
Inappropriate Action	119	55
Unsatisfactory Performance	2	2
Driving Behavior	12	13
Questioned Report/Citation	10	14
Racially Motivated	12	13
Rudeness	85	77
Use of Force Complaint	19	16
Violation of Law	0	1
Violation of Written/Verbal Rule, Policy, Order, Procedure	2	3
Miscellaneous	1	1
Discharging Weapon	15	20
Vehicle Pursuit	33	40
Response to Resistance Reports	202	174
Vehicle Accidents	136	133

Honors Awards



**POLICE OFFICER
OF THE YEAR**
Officer Vincent Martemini



**SUPERVISOR
OF THE YEAR**
Sergeant Michael Sharp



**DETECTIVE
OF THE YEAR**
Detective Shannon Garner



**PATROL OFFICER
OF THE YEAR**
Officer Shannon Gahafer



**CIVILIAN EMPLOYEE
OF THE YEAR**
Ms. Melinda Weathers



**CUSTOMER SERVICE
OF THE YEAR**
Officer Marty Parks



MEDAL OF MERIT
Detective Joshua Masterson

LIFE SAVING AWARD
Sergeant Clay Combs
Officer Martin Ingram

EXCEPTIONAL SERVICE AWARD
Lieutenant Christopher VanBrackel
Sergeant Patrick McBride
Officer Randall Combs
Officer Jeffrey Jones
Officer Christopher Mason
Officer Jesse Palmer
Officer Derrick Wallace

DISTINGUISHED SERVICE AWARD
Sergeant David Ashford
Detective Shannon Garner
Officer Ricky Lynn
Detective Michael Sweeney
Officer Cristie Taylor

CUSTOMER SERVICE OF THE QUARTER
Officer Marty Parks, 1st Qtr.
Ms. Renita Happy, 2nd Qtr.
Ms. Dana Winbush, 2nd Qtr.
Officer Kevin Sloas, 3rd Qtr.
Detective Wayne Thornton, 4th Qtr.

Promotions

Assistant Chief: Robert Shack.....	September 19
Commander: Douglas Pape.....	September 19
Lieutenant: Brian Maynard.....	March 7
James Wright.....	March 7
Christopher Schelle.....	August 1
Mark Brand.....	September 19
Clayton Roberts.....	November 21
Sergeant: Bradley Ingram.....	March 7
Jonathan Bastian.....	March 7
Ronald Keaton.....	March 7
Matthew Brotherton.....	May 23
Thomas Perkins.....	September 19
Jacqueline Newman.....	September 19
Darin Salyer.....	September 19
Matthew Greathouse.....	November 21
Todd Phillips.....	November 21

Retirements

Officer Lindsey Prebble.....	January 2
Assistant Chief Stephen Stanley.....	January 3
Assistant Chief James Jackson.....	January 12
Ms. Edith Vaughan, Clerical Assistant.....	January 31
Officer Shari Ramey.....	February 9
Officer Don Evans.....	March 21
Officer Anthony Ratliff.....	March 26
Ms. Jenna Minor, Police Analyst.....	May 1
Ms. Lynn Brock, Staff Assistant Sr.....	June 1
Safety Officer Charlotte Goldery.....	June 1
Safety Officer Patricia Stivers.....	June 1
Officer Keith Gaines.....	June 8
Officer Joseph Hess.....	July 3
Lieutenant Richard Bottoms.....	July 3
Officer Patricia Langley.....	July 13
Sergeant Larry Casey.....	July 31
Deputy Chief David Boggs.....	August 8
Sergeant James Bardette.....	September 14
Officer Marshall Sulmer.....	September 14
Officer Jennifer Crabill.....	October 12
Lieutenant David Marcum.....	October 12
Officer Anthony Miranda.....	October 12
Tamara McMullen, Staff Assistant Sr.....	October 23
Officer Christopher Bryant.....	December 14
Commander Alan Martin.....	December 14
Officer Shaun Penna.....	December 14





The Lexington Division of Police is accredited by:



Commission on Accreditation for Law Enforcement Agencies, Inc.
(CALEA)



Kentucky Association of Chiefs of Police
(KACP)

